

Tohoku University
SiRIUS Institute of Medical Research Open Tenure-Track Faculty
Recruitment

Open Positions	Lecturer and Assistant Professor (Approx. 5 positions)
Location	SiRIUS Institute of Medical Research
Description	The ideal candidate is highly motivated to conduct either basic research in medicine or dentistry based on the needs of clinical practice or research oriented towards practical application as a Principal Investigator (PI). This position has been established based on Tohoku University's Research System Strengthening Plan: https://www.tohoku.ac.jp/japanese/newimg/newsimg/news20241224_ex_01_en.pdf
Research Funding	The following research funding will be offered: <ul style="list-style-type: none"> ● Basic research funding of 4,000,000 JPY per year Funding for research space costs will be provided separately. Selected candidates will be expected to proactively secure additional external research funding as well.
Qualifications	<ul style="list-style-type: none"> ● Ph.D. upon taking up the post ● Medical or dental license in Japan or another country *Preference given to those with medical specialist licenses
Start Date	April 1, 2026 or thereafter (start date to be discussed)
Term	<p>Appointment term of 6 years (No reappointments) This is a tenure-track position. Candidates that successfully pass the tenure review before the end of the appointment term will be hired as a tenured associate professor. Our institute has partnered with the university's hospital and schools to offer faculty members alternative employment opportunities based on their preference. For more information, please see the link below</p> <ul style="list-style-type: none"> ● SiRIUS Tenure-Track System (in Japanese English version forthcoming) ● SiRIUS Career Path (in Japanese English version forthcoming) <p>For those taking parental leave, the appointment term may be extended within limits to account for the leave period, provided it is deemed necessary to maintain research work.</p>
Compensation	Annual salary determined in accordance with Tohoku University regulations.
Before Applying	To ensure the applicant will be able to conduct research, the applicant is required to receive the recommendation of a head of any department in the

	Tohoku University Hospital. Note that the applicant will be able to act independently as a Principal Investigator (PI).
Submission Deadline	Fri. November 28, 2025 5:00pm JST
Submission Materials	<ol style="list-style-type: none"> (1) CV (use the provided format*) (2) List of research achievements (published papers, international conference proceedings, books and remarks, conference presentations (distinguish between within Japan/international, general/invited presentations), awards, patents, competitive research funds, joint research, and other noteworthy items) (3) Summary of research to date (less than 400 words) (4) Application form (use the provided format*, maximum 4 pages) (5) One letter of recommendation from the head of department at the Tohoku University Hospital (use the provided format*) List of hospital department heads (6) Description of 5 major research achievements (Please include any relevant numerical indicators that reflect the excellence of the chosen papers of achievements. Copies of the works are not required.) (7) Letters of recommendation (any format, optional) (8) Applicant Researcher ID –to be entered directly into the application form
Submission Instructions	<p>*Please download and use the provided formats. After completing the pre-submission form below, a personalized application form will be sent to you by email. On this application form, please upload documents (1) through (7) as separate PDF files. For (8), please enter the information directly in the relevant field. Each file must be no larger than 10 MB.</p> <p>Pre-submission form: https://jotform.com/252498217910461</p>
Contact Information	<p>Tohoku University Hospital Research Promotion Office Phone: +81 22-717-7145, +81 22-717-7146 E-mail: hosp-sirius_atmk_grp.tohoku.ac.jp (replace “_atmk_” with @)</p>
Initiatives to Promote DEI	<ul style="list-style-type: none"> ● Tohoku University promotes activities to increase Diversity, Equity, and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university. Tohoku University’s website about the DEI Declaration can be found here: https://dei.tohoku.ac.jp/en/vision/about/ ● Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation. ● Tohoku University has published ‘Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity’ to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create and

	<p>environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities. Please see the Tohoku University Center for Gender Equality Promotion Website: https://dei.tohoku.ac.jp/en/vision/consulting/for_minority/</p> <ul style="list-style-type: none"> ● Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees. ● See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including measures to promote parental leave among male employees. Center for Diversity, Equity, and Inclusion, Tohoku University Website: https://dei.tohoku.ac.jp/en/vision/consulting/for_family/ Human Resources and Planning Department website (Japanese text only): https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/ ● Tohoku University has established a support system to assist the spouses of qualified faculty members in finding employment opportunities for academic and non-academic jobs within the university. For more information, please contact the recruiting department.
<p>Other Information</p>	<ul style="list-style-type: none"> ● Info regarding information this position will be posted on the institute's website (https://www.sirius.tohoku.ac.jp/en/) ● Applicants that successfully pass the first screening will be contacted for an interview conducted either in-person or online in early January, 2026 for the respective recruitment rounds. ● The SiRIUS Institute of Medical Research has partnered with the Clinical Research, Innovation and Education Center, Tohoku University Hospital (CRIETO) to promote the practical application of research outcomes. For more information, please visit the site below. CRIETO: https://www.crieto.hosp.tohoku.ac.jp/english/